**CC0003 / Ethics and Civics in a Multicultural World**

**Sem 1 AY21-22**

**Case Studies for Week 06: Rights and Disabilities**

**Reference:**

“*Equality Case Studies*” (16 May 2016). Equality and Human Rights Commission. <https://www.equalityhumanrights.com/en/secondary-education-resources/useful-information/equality-case-studies>

**Here are a few short cases for your consideration:**

**Case 1:**

A school finds out that a pupil has been diagnosed as autistic and immediately excludes him from the school play (an event that all the pupils participate in) as they suspect he will ‘not be able to cope’.

Human right to not to be discriminate human

As it is event where all pupils are participating

**Case 2:**

A pupil with cerebral palsy who is a wheelchair user is told she will be unable to attend a school trip to a local theatre putting on a production of a play she is currently studying in English, because the building is not wheelchair accessible. There is another building, about an extra hours drive away, that is putting on the same production, and is wheelchair accessible. The school is aware of this, but has not chosen this option.

**Case 3:**

During an interview, a job applicant tells the potential employer that he has multiple sclerosis. The employer decides not to appoint him even though he’s the best candidate they have interviewed, because they assume he will need a lot of time off sick.

**Questions for Discussion:**

1. In each of the cases above, do you think anyone’s rights were infringed?
2. If so, in each case, whose rights were infringed?
3. In each case, which rights (legal, moral and/or human) were infringed? Why do you think so?
4. In any of these cases, was there a conflict of rights? If so, what was the nature of that conflict?
5. What decision would you have made in each of these cases? How would you justify that decision?

To learn more about disability in the Singapore context, you can look here:

<https://www.msf.gov.sg/policies/International-Conventions/Pages/UN-Convention-on-the-rights-of-persons-with-disabilities-UNCRPD.aspx>

<https://www.dpa.org.sg/wp-content/uploads/2015/06/Singapore-and-UN-CRPD.pdf>